



LADWP Recruitment

FAQ's

1. Q: Is LADWP currently hiring?

A: Yes. Please visit our recruitment webpage at www.joinLADWP.com to view our complete recruitment calendar, view a listing of all available positions and to learn more about the vast career opportunities available at LADWP.

2. Q: What type of jobs is LADWP recruiting for?

A: We actively recruit for full-time Civil, Electrical, and Mechanical Engineering Associate positions and for our Student Engineer Program (SEP) summer internships. Please visit our recruitment webpage at www.joinLADWP.com to learn more about full time and internship opportunities available at LADWP.

3. Q: Does LADWP offer internship opportunities?

A: Yes. We normally accept applications for our Student Engineer Program (SEP) every Fall between September and December. Please visit our recruitment webpage at www.joinLADWP.com to learn more about our internship requirements.

4. Q: Does LADWP hire international candidates?

A: No. The City of Los Angeles and LADWP do not provide sponsorship for employment and require that all employees have and maintain the legal right to work in the United States.

5. Q: What majors is LADWP interested in?

A: LADWP is interested in all engineering majors with minimum completed coursework in civil, electrical or mechanical engineering coursework. Please visit our recruitment webpage at www.joinLADWP.com to view official job bulletins and requirements.

6. Q: What are the job requirements?

A: Candidates must meet one of the following requirements to be considered for an



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interview (candidates graduating within 9-months may apply):

1. Bachelor's or Master's degree in engineering from an accredited college or university, which includes at least 24 semester units or 36 quarter units of core courses in civil, electrical or mechanical engineering; or
2. Certification as an Engineer-In-Training recognized by the State of California Board for Professional Engineers, Land Surveyors, and Geologists; or
3. Registration as a Professional Engineer with the State of California Board for Professional Engineers, Land Surveyors, and Geologists.

7. Q: Can you explain the 9-month lacking period?

A: Applicants who are within 9-months of graduation from an accredited college or university may apply. However, they cannot be appointed until they have completed all required course work, including the 24 semester units or 36 quarter units described in Requirement No. 1.

8. Q: Is an Engineer-In-Training (EIT) certification required?

A: An EIT certification is not required to participate in the interview process. However, an EIT certification will be a condition of employment if a job offer is made and must be obtained within the first 3-years of employment.

9. Q: When do candidates have to meet the minimum job requirements?

A: Candidates can include coursework currently in-progress but must meet one of the three job requirements at the time of application to be eligible to participate in the interview process.

10. Q: Is a valid Driver's License (DL) required?

A: Yes. A valid government issued ID is sufficient to interview. However, if a job offer is made, candidates will need to obtain a CA DL within 30-days from becoming a California resident.

11. Q: What other recruitment events does LADWP usually attend?



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A: We support various diversity organizations and regularly attend regional and national conferences hosted by BEYA, NSBE, SHPE and SWE. Please visit our recruitment webpage at www.joinLADWP.com to view our complete recruitment calendar.

12. Q: How can I apply for an interview?

A: For on-campus recruitment, please log-in to your school's Career Center web portal via Handshake or Symplicity and respond to one of our job postings. Candidates may also apply for interviews through one of the diversity conferences we attend which are hosted by BEYA, NSBE, SHPE and SWE. Conference candidates will receive specific application instructions at our recruitment booth for each respective conference. All candidates are required to submit a resume and completed City Supplemental Form to receive interview consideration and participate in the interview process.

13. Q: Where can I find the required City Supplemental Form?

A: The required City Supplemental Form can be found as an attachment to all of our job postings but can also be found on our recruitment webpage at www.joinLADWP.com.

14. Q: How can interested candidates contact LADWP?

A: Please contact our recruitment team at ladwp.recruitment@ladwp.com with any Questions.