



RESOLUTION NO. _____

BOARD LETTER APPROVAL

A blue ink signature of Ann M. Santilli, written in a cursive style.

ANN M. SANTILLI
Chief Financial Officer

A blue ink signature of Aram Benyamini, written in a cursive style.

ARAM BENYAMINI
Chief Operating Officer

A blue ink signature of Martin L. Adams, written in a cursive style.

MARTIN L. ADAMS
General Manager and Chief Engineer

DATE: April 24, 2023

SUBJECT: Fiscal Year 2023-2024 Los Angeles Department of Water and Power Final Budget – Power Revenue Fund Receipts and Appropriations and Associated Schedules, Fiscal Year 2023-2024 Annual Personnel Resolution

SUMMARY

Submitted for the Board of Water and Power Commissioners' (Board) consideration and approval is a Resolution to adopt and transmit to the Los Angeles City Council (Council) the Los Angeles Department of Water and Power (LADWP) Proposed Fiscal Year (FY) 2023-2024 Power Revenue Fund Receipts and Appropriations final budget and associated schedules totaling \$5.98 billion. Approval of this Resolution also provides authority for the FY 2023-2024 Annual Personnel Resolution (APR) for the Power Revenue Fund totaling 9,283 positions and authorizes the functional transfers, as directed by the General Manager, from major system Joint (JXXX) to major system Power (PXXX). The details of said transfers are set forth in the "Transfer Schedule A".

City Council approval is not required.

RECOMMENDATION

It is recommended that the Board adopt the attached Resolution authorizing:

1. Approval and transmittal of the FY 2023-2024 LADWP Power Revenue Fund Final Receipts and Appropriations budget and associated schedules to the Council; and,
2. Approval and execution of the FY 2023-2024 APR.

FINANCIAL INFORMATION

The Power Revenue Fund Proposed Final Budget incorporates expenditures for the Power System, including the share of expenditures associated with the Joint System and Water Revenue Fund that support Power System functions. Estimated appropriations for the Power Revenue Fund for FY 2023-2024, total \$6.83 billion. Net of receipts from the Water System, contributions in aid of construction, individuals, and companies and other miscellaneous sources, appropriations total \$5.98 billion.

BACKGROUND

On March 14, 2023, in accordance with City Charter Section 684 (as amended by Measure J adopted in March 2011), the Board reviewed and approved the transmittal of the FY 2023-2024 Preliminary Budget to the Council and the Mayor. By May 31, 2023, LADWP must update the preliminary budget based on additional information received after March 31, 2023, including without limitation, additional information about revenue and expense projections.

Since the development of the preliminary budget, LADWP Management has thoroughly reviewed the budget, prioritized, and adjusted the FY 2023-2024 spending proposals to support infrastructure investment, comply with regulatory mandates, and provide exemplary customer service, with continued cost control, to mitigate impact on customer rates.

The General Manager has determined that moving the Security Planning and Engineering Services function of the Joint System (Security Services) to the Power System (Regulatory and Innovation), the Efficiency Solutions function of the Joint System (Office of Sustainability) to the Power System (Planning), the Electrification of Transportation Manager function of the Joint System (Office of Sustainability) to the Power System (New Business and Electrification), and the Administrative Support for the Utility Pre-Craft Trainee program function of the Joint System (Facilities Maintenance) to the Power System (Safety and Training) are in the best operating interest of LADWP. These transfers will not affect the overall staffing levels reflected in the APR, nor do they have any overall budgetary impact on the LADWP. The Joint

System's functional transfer involves 168 Budgeted positions, 160 Substitute positions, 144 employees, and 24 classifications. Employees affected by these functional transfers will remain in their former class group for purposes of layoff and reemployment, in accordance with City Charter Section 1015.

Upon approval from the Board, the FY 2023-2024 Power Revenue Fund Receipts and Appropriations final budget and associated schedules will be transmitted to the Council in accordance with the City Charter. The FY 2023-2024 proposed final budget and associated financial plans have been provided to the Ratepayer Advocate for review.

FY 2023-2024 POWER REVENUE FUND BUDGET

Changes between the FY 2023-2024 Power Revenue Fund preliminary budget and this proposed final budget include the following highlighted items:

- Power Revenue Fund Capital is \$2,167 million reflecting a decrease of \$48 million (a 2.2 percent decrease from the \$2,215 million preliminary budget primarily attributed to decreases in Infrastructure (\$240 million) and Renewable Portfolio Standard (\$13 million), offset by an increase in the Power System Reliability Program (\$201 million).
 - Included in the above changes, are \$254 million of various proposed Capital Infrastructure expenditures that were reclassified as Pass Through expenditures (Power System Reliability Program: \$203 million and Renewable Portfolio Standard: \$51 million) based on review and recommendation by the Ratepayer Advocate.
- Power Revenue Fund Operation and Maintenance (O&M) is \$1,694 million reflecting a decrease of \$30 million (1.7 percent decrease from the \$1,724 million preliminary budget) primarily attributed to decreases in Power Infrastructure (\$108 million), offset by increases in Power System Reliability Program (\$71 million).
 - Included in the above changes, are \$105 million of various proposed O&M Infrastructure expenditures that were reclassified as Pass Through expenditures (Power System Reliability Program: \$68 million and Fuel, Purchased Power: \$37 million) based on review and recommendation by the Ratepayer Advocate.
- Fuel, Purchased Power, and Other Expense is \$1,615 million, reflecting an increase of \$46 million (2.9 percent increase from the \$1,569 million preliminary budget).

- Included in the above changes, are \$37 million of various proposed O&M Infrastructure expenditures that were reclassified as Fuel, Purchased Power Pass Through expenditures based on review and recommendation by the Ratepayer Advocate.
- Retail revenue is \$4,891 million, reflecting an increase of \$37 million (0.7 percent increase from the \$4,854 million preliminary budget) mainly due to an increase in the reliability cost adjustment revenues (\$77 million) offset by a decrease in the energy cost adjustment revenues (\$40 million).

The following documents are included in the FY 2023-2024 Power Revenue Fund Budget:

- LADWP Goals and Objectives
- Final Power Revenue Fund Receipts and Appropriations
- Power Revenue Fund Capital Improvement Program
- Power Revenue Fund Salaries and Authorized Number of Positions
- Retirement, Disability, and Death Benefit Insurance Plan
- Federal and State Grant Funding Estimates

FY 2023-2024 ANNUAL PERSONNEL RESOLUTION

The attached Resolution, approved as to form and legality by the City Attorney, establishes the maximum allowable number of positions for the LADWP for FY 2023-2024. Positions in the APR Schedule are listed by System (Joint, Power, and Water), Civil Service classification, and duties description record. Establishing positions for each System will provide flexibility and allow positions to be reassigned between the Divisions within each System in a manner that is most advantageous to the LADWP and that meets critical operational needs as they arise.

See attached Power Revenue Fund Salaries and Authorized Number of Positions as of July 2023, which reflects a total of 9,283 budgeted positions. The 5,348 positions represent the total staffing that the Power System has identified as necessary for continued and planned critical operations, with 3,935 Joint System positions in support. Employment of persons in positions authorized by this Resolution is subject to availability of authorized funding in the expenditure programs for the FY 2023-2024.

ENVIRONMENTAL DETERMINATION

Determine item is exempt pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15060 (c)(2). In accordance with this section, an activity is not subject to CEQA if it will not result in a direct or reasonably foreseeable indirect physical change in the environment. Transmitting budget information to the Los Angeles City Council is not an action subject to CEQA.

CITY ATTORNEY

The Office of the City Attorney reviewed and approved the Resolution as to form and legality.

ATTACHMENTS

- Resolution
- LADWP Goals and Objectives
- Final Power Revenue Fund Receipts and Appropriations
- Power Revenue Fund Capital Improvement Program
- Power Revenue Fund Salaries and Authorized Number of Positions
- Retirement, Disability, and Death Benefit Insurance Plan
- Federal and State Grant Funding Estimates
- FY 2023-2024 APR Schedule by System (one green bar report for the Board Office)
- Transfer Schedule A - Functional Transfer from the Joint System to the Power System.

Functional Transfers of Certain Functions from the Major System Designated Joint (JXXX) to the Major System Designated Power (PXXX)

Effective July 1, 2023

TRANSFER THE SECURITY PLANNING AND ENGINEERING SERVICES OF THE JOINT SYSTEM TO THE POWER SYSTEM REGULATORY AND INNOVATION DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
Edgar C. Solis	7531	PL ELTL ENGG DRFTG TCHN	9475035	58085	71800	Bud
Jerick Patricio	7539	ELECTRICAL ENGINEER	9475108	31978	71800	Bud
Vacant	7539	ELECTRICAL ENGINEER	9475108	62114	71800	Bud
Vacant	7539	ELECTRICAL ENGINEER	7275126	43345	71800	Sub
Vacant	7539	ELECTRICAL ENGINEER	7275203	58089	71800	Sub
Mozhgan T Yazdi	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	19874	71800	Bud
Peter Ungsethaphand	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	48843	71800	Bud
Vahe Khachatryan	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	48842	71800	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	58090	71800	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	58091	71800	Sub
Martin Mendez	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	48315	71800	Bud
Roberto Fragoso Jr.	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	50460	71800	Bud
Ryne Lu	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	46667	71800	Bud
Kyle Misa	7525	ELECTRICAL ENGRG ASSOCIATE	95-75251	20368	71800	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	95-75252	43610	71800	Bud
Reginald Sugiharto	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	46980	71800	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	6800	71800	Bud
Pablo Alvarez	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	48208	71800	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	48077	71800	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	58086	71800	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	58087	71800	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	58088	71800	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	62401	71800	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	20366	71800	Sub
Yiu Fai Yung	7554	MECHANICAL ENGRG ASSOCIATE	9575542	403	71800	Bud
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575542	58092	71800	Sub
Tyrone Tapiceria	7209	SR ELTL ENGG DRFTG TCHN	9472024	59099	71800	Sub
Vacant	7209	SR ELTL ENGG DRFTG TCHN	9472010	6546	71800	Bud
Vacant	7532	ELTL ENGG DRFTG TCHN	9475008	40639	71800	Bud
Vacant	7532	ELTL ENGG DRFTG TCHN	9475008	58313	71800	Sub
Vacant	7246	CIVIL ENGINEERING ASSOCIATE	9572462	46039	71800	Bud
Vacant	1368	SENIOR ADMINISTRATIVE CLERK	9413640	5602	71800	Bud
Vacant	9453	POWER ENGINEERING MANAGER	9594531	28340	71800	Bud
Vacant	9453	POWER ENGINEERING MANAGER	9594532	62093	71800	Sub
Lana Aiwasian	9184	MANAGEMENT ANALYST	8217001	48845	71800	Sub

FROM ORG CODE: 35200
FROM PAYROLL: 38-01

TO: 71800
TO: 51-23

Functional Transfers of Certain Functions from the Major System Designated Joint (JXXX) to the Major System Designated Power (PXXX)

Effective July 1, 2023

TRANSFER THE EFFICIENCY SOLUTIONS OF THE JOINT SYSTEM TO THE POWER SYSTEM PLANNING DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
David Jacot	0360	EXEC ASST TO THE GM	9103300	21702	55224	Bud
Vacant	1336	UTILITY EXECUTIVE SECRETARY	9113005	40749	55224	Sub
Vacant	1539	MANAGEMENT ASSISTANT	9115120	37027	55224	Sub
Henry Bersales	3753	SR UTILITY SERVICES SPECIALIST	9537531	123	55224	Bud
Daffodil Robles	3753	SR UTILITY SERVICES SPECIALIST	9537531	7367	55224	Bud
Josef Isidro	3753	SR UTILITY SERVICES SPECIALIST	9537531	37719	55224	Bud
Martha Rodriguez	3753	SR UTILITY SERVICES SPECIALIST	9537531	39045	55224	Bud
Berenice Barajas	3753	SR UTILITY SERVICES SPECIALIST	9537531	39046	55224	Bud
Cecille Coronel	3753	SR UTILITY SERVICES SPECIALIST	9537531	45811	55224	Bud
Brian Ho	3753	SR UTILITY SERVICES SPECIALIST	9537531	52998	55224	Bud
Paul La Farge	3753	SR UTILITY SERVICES SPECIALIST	9537531	58013	55224	Bud
FROZEN	3753	SR UTILITY SERVICES SPECIALIST	9537531	58014	55224	Bud
FROZEN	3753	SR UTILITY SERVICES SPECIALIST	9537531	58015	55224	Bud
Robert Vogie	3753	SR UTILITY SERVICES SPECIALIST	9537531	61559	55224	Bud
Joseph Le	3753	SR UTILITY SERVICES SPECIALIST	9537531	62059	55224	Bud
Robert Mowrer Jr	3753	SR UTILITY SERVICES SPECIALIST	9537531	62073	55224	Bud
Vacant	3753	SR UTILITY SERVICES SPECIALIST	9537531	45812	55224	Sub
Vacant	3753	SR UTILITY SERVICES SPECIALIST	9537531	45813	55224	Sub
Vacant	3753	SR UTILITY SERVICES SPECIALIST	9537531	45814	55224	Sub
Vacant	3753	SR UTILITY SERVICES SPECIALIST	9537531	56261	55224	Sub
Vacant	3753	SR UTILITY SERVICES SPECIALIST	9537531	58453	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	9321	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	9322	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	9323	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	9324	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	9326	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	20354	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	37949	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39059	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39060	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39061	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39063	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39064	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39065	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39067	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39068	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39069	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39070	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	39071	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	44719	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	44720	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	44721	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	53313	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	53314	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	54617	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	54831	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	55663	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	55664	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	55665	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	55667	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	56264	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	56265	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	56266	55224	Sub

TRANSFER THE EFFICIENCY SOLUTIONS OF THE JOINT SYSTEM TO THE POWER SYSTEM PLANNING DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58031	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58032	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58033	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58034	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58035	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58036	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58037	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58038	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58039	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58040	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58556	55224	Sub
Terri Monk	3755	UTILITY SERVICES SPECIALIST	9537551	58557	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58558	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537551	58559	55224	Sub
Quinten Branch	3755	UTILITY SERVICES SPECIALIST	9537552	113	55224	Bud
Christine Garcia	3755	UTILITY SERVICES SPECIALIST	9537552	114	55224	Bud
Larry Reynosa	3755	UTILITY SERVICES SPECIALIST	9537552	115	55224	Bud
Alice Ho	3755	UTILITY SERVICES SPECIALIST	9537552	116	55224	Bud
Kenneth Iseri	3755	UTILITY SERVICES SPECIALIST	9537552	117	55224	Bud
Kayle Thompson	3755	UTILITY SERVICES SPECIALIST	9537552	118	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	119	55224	Bud
Youn Cho	3755	UTILITY SERVICES SPECIALIST	9537552	120	55224	Bud
Donna Hayes	3755	UTILITY SERVICES SPECIALIST	9537552	308	55224	Bud
Cynthia Gooley	3755	UTILITY SERVICES SPECIALIST	9537552	7361	55224	Bud
Pei Lin	3755	UTILITY SERVICES SPECIALIST	9537552	37729	55224	Bud
Robert Estrada	3755	UTILITY SERVICES SPECIALIST	9537552	37730	55224	Bud
Linda Urbina	3755	UTILITY SERVICES SPECIALIST	9537552	37736	55224	Bud
Alice Tong	3755	UTILITY SERVICES SPECIALIST	9537552	37737	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	37738	55224	Bud
DM Meighan-Lawson	3755	UTILITY SERVICES SPECIALIST	9537552	37739	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	37740	55224	Bud
Amber Harrold	3755	UTILITY SERVICES SPECIALIST	9537552	37741	55224	Bud
Uwe Kerner	3755	UTILITY SERVICES SPECIALIST	9537552	37742	55224	Bud
Leila Mirseyedi	3755	UTILITY SERVICES SPECIALIST	9537552	40022	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	40023	55224	Bud
Nathan Ngo	3755	UTILITY SERVICES SPECIALIST	9537552	40024	55224	Bud
Lauren Lafayette	3755	UTILITY SERVICES SPECIALIST	9537552	40025	55224	Bud
DI Christa Johnson	3755	UTILITY SERVICES SPECIALIST	9537552	40026	55224	Bud
Joseph Regala	3755	UTILITY SERVICES SPECIALIST	9537552	40027	55224	Bud
Jeanine Alvarado	3755	UTILITY SERVICES SPECIALIST	9537552	40028	55224	Bud
Lisa Moore	3755	UTILITY SERVICES SPECIALIST	9537552	40029	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	40031	55224	Bud
Lavella Boyd	3755	UTILITY SERVICES SPECIALIST	9537552	40032	55224	Bud
C Segovia-Beatriz	3755	UTILITY SERVICES SPECIALIST	9537552	40033	55224	Bud
Jewel Gabagat	3755	UTILITY SERVICES SPECIALIST	9537552	40034	55224	Bud
Simon Poon	3755	UTILITY SERVICES SPECIALIST	9537552	40035	55224	Bud
Jeffrey Davenport	3755	UTILITY SERVICES SPECIALIST	9537552	50856	55224	Bud
Alisha Marshall	3755	UTILITY SERVICES SPECIALIST	9537552	50857	55224	Bud
Christopher Bailey	3755	UTILITY SERVICES SPECIALIST	9537552	50859	55224	Bud
Tiffaney Hendrick	3755	UTILITY SERVICES SPECIALIST	9537552	50867	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	50868	55224	Bud
Zachary Woo	3755	UTILITY SERVICES SPECIALIST	9537552	50903	55224	Bud
Rosa Zapata	3755	UTILITY SERVICES SPECIALIST	9537552	50904	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	52999	55224	Bud
Brittanie Lewis	3755	UTILITY SERVICES SPECIALIST	9537552	53000	55224	Bud
Kirson Bostic	3755	UTILITY SERVICES SPECIALIST	9537552	53001	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	53002	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	53003	55224	Bud
Smita Dayal	3755	UTILITY SERVICES SPECIALIST	9537552	53004	55224	Bud

TRANSFER THE EFFICIENCY SOLUTIONS OF THE JOINT SYSTEM TO THE POWER SYSTEM PLANNING DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
Katrina Stephens	3755	UTILITY SERVICES SPECIALIST	9537552	58023	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	58024	55224	Bud
Aujanee Baldwin	3755	UTILITY SERVICES SPECIALIST	9537552	58025	55224	Bud
Wendy Flowers	3755	UTILITY SERVICES SPECIALIST	9537552	58026	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	58027	55224	Bud
Wai Yan Chow	3755	UTILITY SERVICES SPECIALIST	9537552	58029	55224	Bud
Kieu Phung Truong	3755	UTILITY SERVICES SPECIALIST	9537552	58030	55224	Bud
Deniesha Brown	3755	UTILITY SERVICES SPECIALIST	9537552	61561	55224	Bud
Daniel Olson	3755	UTILITY SERVICES SPECIALIST	9537552	61562	55224	Bud
June Nagai	3755	UTILITY SERVICES SPECIALIST	9537552	61563	55224	Bud
Lilit Manukyan	3755	UTILITY SERVICES SPECIALIST	9537552	61564	55224	Bud
Erika Washington	3755	UTILITY SERVICES SPECIALIST	9537552	61565	55224	Bud
Jason Hamilton	3755	UTILITY SERVICES SPECIALIST	9537552	61566	55224	Bud
Yena Ji	3755	UTILITY SERVICES SPECIALIST	9537552	62062	55224	Bud
Ryann Trejo	3755	UTILITY SERVICES SPECIALIST	9537552	62063	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	62064	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	62065	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	62066	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	62068	55224	Bud
FROZEN	3755	UTILITY SERVICES SPECIALIST	9537552	62076	55224	Bud
Melissa Holmes	3755	UTILITY SERVICES SPECIALIST	9537552	62077	55224	Bud
Jewels Murphey	3755	UTILITY SERVICES SPECIALIST	9537552	62078	55224	Bud
LN Lemle-Macias	3755	UTILITY SERVICES SPECIALIST	9537552	62079	55224	Bud
Carlo Fuentes	3755	UTILITY SERVICES SPECIALIST	9537552	62080	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	28083	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	37728	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	40030	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	50902	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	52992	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	58021	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	58022	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	58028	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537552	60357	55224	Sub
Cher Roberts	3755	UTILITY SERVICES SPECIALIST	9537553	121	55224	Bud
Damon Turney	3755	UTILITY SERVICES SPECIALIST	9537553	122	55224	Bud
Jung S Lim	3755	UTILITY SERVICES SPECIALIST	9537553	7364	55224	Bud
Ameerah Alexander	3755	UTILITY SERVICES SPECIALIST	9537553	37698	55224	Bud
Marcela Vargas	3755	UTILITY SERVICES SPECIALIST	9537553	37699	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	37700	55224	Bud
Lori Lee	3755	UTILITY SERVICES SPECIALIST	9537553	37701	55224	Bud
Janea Albright	3755	UTILITY SERVICES SPECIALIST	9537553	40270	55224	Bud
Enrique Hernandez	3755	UTILITY SERVICES SPECIALIST	9537553	46141	55224	Bud
Ernesto Gudino	3755	UTILITY SERVICES SPECIALIST	9537553	46142	55224	Bud
Kristie Wooden	3755	UTILITY SERVICES SPECIALIST	9537553	46619	55224	Bud
Emma Magarin	3755	UTILITY SERVICES SPECIALIST	9537553	50907	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	56267	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	56269	55224	Bud
Jose Alaras	3755	UTILITY SERVICES SPECIALIST	9537553	58018	55224	Bud
Ross Lawrence	3755	UTILITY SERVICES SPECIALIST	9537553	58019	55224	Bud
Jeff Hsu	3755	UTILITY SERVICES SPECIALIST	9537553	61560	55224	Bud
Margarita Alvarada	3755	UTILITY SERVICES SPECIALIST	9537553	62060	55224	Bud
Chester Lagmay	3755	UTILITY SERVICES SPECIALIST	9537553	62061	55224	Bud
Tyler Keene	3755	UTILITY SERVICES SPECIALIST	9537553	62067	55224	Bud
Felix Murguia	3755	UTILITY SERVICES SPECIALIST	9537553	62074	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	62075	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	62566	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	62567	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	62568	55224	Bud
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	62569	55224	Bud

TRANSFER THE EFFICIENCY SOLUTIONS OF THE JOINT SYSTEM TO THE POWER SYSTEM PLANNING DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	45415	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	56268	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	58016	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	58017	55224	Sub
Vacant	3755	UTILITY SERVICES SPECIALIST	9537553	58020	55224	Sub
Vacant	7203	STUDENT ENGINEER	9472764	57359	55224	Sub
Vacant	7203	STUDENT ENGINEER	9472764	57360	55224	Sub
Vacant	7203	STUDENT ENGINEER	9472764	57361	55224	Sub
Vacant	7203	STUDENT ENGINEER	9472766	57362	55224	Sub
Vacant	7203	STUDENT ENGINEER	9472766	57363	55224	Sub
Vacant	7203	STUDENT ENGINEER	9472766	57364	55224	Sub
Vacant	7203	STUDENT ENGINEER	9483763	55412	55224	Sub
Vacant	7203	STUDENT ENGINEER	9483763	55413	55224	Sub
Vacant	7203	STUDENT ENGINEER	9483765	36515	55224	Sub
Vacant	7203	STUDENT ENGINEER	9483765	40806	55224	Sub
Vacant	7203	STUDENT ENGINEER	9483767	23062	55224	Sub
Vacant	7246	CIVIL ENGINEERING ASSOCIATE	9572462	147	55224	Sub
Vacant	7246	CIVIL ENGINEERING ASSOCIATE	9572462	9250	55224	Sub
Vacant	7246	CIVIL ENGINEERING ASSOCIATE	9572462	9251	55224	Sub
Vacant	7304	ENVIRONMENTAL SUPERVISOR	9473001	37509	55224	Sub
Vacant	7304	ENVIRONMENTAL SUPERVISOR	9473002	2843	55224	Sub
Jose Gonzalez	7310	ENVIRONMENTAL SPECIALIST	9373003	13579	55224	Bud
Vacant	7310	ENVIRONMENTAL SPECIALIST	9473003	21439	55224	Sub
Vacant	7310	ENVIRONMENTAL SPECIALIST	9573103	56617	55224	Bud
Craig Tranby	7320	ENVIRONMENTAL AFFAIRS OFFICER	9473000	2887	55224	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	20359	55224	Sub
Minh Ha	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	20375	55224	Sub
Nelson Flores	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	20377	55224	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	20378	55224	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	20379	55224	Sub
Bryan Pesterfield	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	58041	55224	Sub
Jackson Tu	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	58042	55224	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	63018	55224	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575251	63019	55224	Sub
Jacquelyn Cabrera	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	352	55224	Bud
Frozen	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	21690	55224	Bud
Patrick Duong	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	48123	55224	Bud
Katrina Lorenzo	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	52994	55224	Bud
Frozen	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	52995	55224	Bud
Omar Elayyan	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	58010	55224	Bud
Frozen	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	62069	55224	Bud
Frozen	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	62070	55224	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	138	55224	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	32324	55224	Sub
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575252	58009	55224	Sub
Elmer Leon	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	1968	55224	Bud
Mehdi Shafaghi	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	9470	55224	Bud
Vacant	7525	ELECTRICAL ENGRG ASSOCIATE	9575253	63022	55224	Sub
Vacant	7539	ELECTRICAL ENGINEER	8275056	151	55224	Bud
Sean Lim	7554	MECHANICAL ENGRG ASSOCIATE	9575541	20381	55224	Sub
Jorge Centeno	7554	MECHANICAL ENGRG ASSOCIATE	9575541	20382	55224	Sub
Dallas Rocha	7554	MECHANICAL ENGRG ASSOCIATE	9575541	20383	55224	Sub
Jorge A I Gonzalez	7554	MECHANICAL ENGRG ASSOCIATE	9575541	20385	55224	Sub
Babak Yazdanpanah	7554	MECHANICAL ENGRG ASSOCIATE	9575541	58045	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575541	58046	55224	Sub
Melanie Kwong	7554	MECHANICAL ENGRG ASSOCIATE	9575541	58047	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575541	63020	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575541	63021	55224	Sub
James Kemper	7554	MECHANICAL ENGRG ASSOCIATE	9575542	20324	55224	Bud

TRANSFER THE EFFICIENCY SOLUTIONS OF THE JOINT SYSTEM TO THE POWER SYSTEM PLANNING DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
Frozen	7554	MECHANICAL ENGRG ASSOCIATE	9575542	39399	55224	Bud
Bernardo Perez	7554	MECHANICAL ENGRG ASSOCIATE	9575542	50909	55224	Bud
Mark Fernandes	7554	MECHANICAL ENGRG ASSOCIATE	9575542	50910	55224	Bud
Frozen	7554	MECHANICAL ENGRG ASSOCIATE	9575542	50911	55224	Bud
Frozen	7554	MECHANICAL ENGRG ASSOCIATE	9575542	62071	55224	Bud
Frozen	7554	MECHANICAL ENGRG ASSOCIATE	9575542	62072	55224	Bud
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575542	127	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575542	128	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575542	129	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575542	39400	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575542	58011	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	131	55224	Bud
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	132	55224	Bud
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	37759	55224	Bud
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	130	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	7379	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	37760	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575543	63023	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575544	133	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575544	39072	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575544	52996	55224	Sub
Vacant	7554	MECHANICAL ENGRG ASSOCIATE	9575544	52997	55224	Sub
Vacant	7558	MECHANICAL ENGINEER	7275366	37527	55224	Sub
Vacant	7558	MECHANICAL ENGINEER	7275366	37529	55224	Sub
Vacant	7558	MECHANICAL ENGINEER	9375120	20472	55224	Bud
Vacant	7558	MECHANICAL ENGINEER	9475301	135	55224	Bud
Ku Song	7558	MECHANICAL ENGINEER	9475301	4322	55224	Bud
Luke Sun	7558	MECHANICAL ENGINEER	9475301	37939	55224	Bud
Jose Pineda	7558	MECHANICAL ENGINEER	9475301	63010	55224	Sub
Richard Garcia	7957	STRUCTURAL ENGRG ASSOCIATE	9579572	40853	55224	Bud
Vacant	7957	STRUCTURAL ENGRG ASSOCIATE	9579573	668	55224	Sub
Vacant	9105	UTILITY ADMINISTRATOR	9591051	40858	55224	Sub
Vacant	9105	UTILITY ADMINISTRATOR	9591053	40859	55224	Sub
Vacant	9105	UTILITY ADMINISTRATOR	9591054	40861	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591061	42109	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591061	42110	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591062	37725	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591062	42111	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591062	42113	55224	Sub
L V Mckay-Martin	9106	UTILITY SERVICES MANAGER	9591063	42116	55224	Bud
Maychelle Yee	9106	UTILITY SERVICES MANAGER	9591063	53007	55224	Bud
Vacant	9106	UTILITY SERVICES MANAGER	9591063	37726	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591063	42117	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591063	53006	55224	Sub
Enayet Miah	9106	UTILITY SERVICES MANAGER	9591063	63024	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591063	63025	55224	Sub
Ashley Negrete	9106	UTILITY SERVICES MANAGER	9591064	146	55224	Bud
Amir Tabakh	9106	UTILITY SERVICES MANAGER	9591064	37671	55224	Bud
Lucia Alvelais	9106	UTILITY SERVICES MANAGER	9591064	42120	55224	Bud
Vacant	9106	UTILITY SERVICES MANAGER	9591064	52990	55224	Bud
Vacant	9106	UTILITY SERVICES MANAGER	9591064	63026	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591064	63027	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591065	53005	55224	Bud
Vacant	9106	UTILITY SERVICES MANAGER	9591065	42123	55224	Sub
Vacant	9106	UTILITY SERVICES MANAGER	9591065	42125	55224	Sub

FROM ORG CODE: 11200
FROM PAYROLL: 39-68

TO: 55224
TO: 68-71

Functional Transfers of Certain Functions from the Major System Designated Joint (JXXX) to the Major System Designated Power (PXXX)

Effective July 1, 2023

TRANSFER THE ELECTRIFICATION OF TRANSPORTATION MANAGER OF THE JOINT SYSTEM TO THE POWER SYSTEM NEW BUSINESS AND ELECTRIFICATION DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
George M. Payba	7320	Environmental Affairs Officer	9473000	40834	73450	Bud

FROM ORG CODE: 11500
FROM PAYROLL: 39-71

TO: 73450
TO: 51-76

Functional Transfers of Certain Functions from the Major System Designated Joint (JXXX) to the Major System Designated Power (PXXX)

Effective July 1, 2023

TRANSFER THE ADMINISTRATIVE SUPPORT FOR UPCT OF THE JOINT SYSTEM TO THE POWER SYSTEM SAFETY AND TRAINING DIVISION

Empl Name	Class Code	Class Title	DDR	Pos No.	Org Code	Bud/Sub
Vacant	9105	UTILITY ADMINISTRATOR	9338101	63629	79100	Sub
Cindy Katepahsuke	9184	MANAGEMENT ANALYST	9391251	63621	79100	Sub
Ricardo Martin	9184	MANAGEMENT ANALYST	9391251	63622	79100	Sub
Vacant	1202	PRINCIPAL CLERK UTILITY	9312106	63624	79100	Sub
Grace Cho	1202	PRINCIPAL CLERK UTILITY	9312107	60423	79100	Sub
Vacant	1368	SENIOR ADMINISTRATIVE CLERK	9313641	63625	79100	Sub
Vacant	1368	SENIOR ADMINISTRATIVE CLERK	9313641	63626	79100	Sub

FROM ORG CODE: 38910
FROM PAYROLL: 25-05

TO: 79100
TO: 51-48

Resolution No. 023 227

(Amendment No. 327- 4370)

(Amendment No. 328- 3593)

FISCAL YEAR 2023-2024 POWER REVENUE FUND BUDGET

WHEREAS, Section 511(b) of the Los Angeles City Charter requires that the Board of Water and Power Commissioners (Board) shall, prior to the beginning of each Fiscal Year (FY), adopt an annual Department Budget for the Power Revenue Fund and make an annual appropriation covering its anticipated revenues and expenditures; and

WHEREAS, in March 2011, Los Angeles voters approved Measure J that requires the Los Angeles Department of Water and Power (LADWP) submit a Preliminary Budget to the Los Angeles City Council (Council) by March 31, 2023, and shall by May 31, 2023, update the preliminary budget based on additional information received after March 31, 2023, including without limitation, additional information about revenue and expense projections; and

WHEREAS, the Board approved the transmittal of the preliminary budget to the Council for informational purposes on March 14, 2023; and

WHEREAS, upon approval from the Board, the FY 2023-2024 Power Revenue Fund Receipts and Appropriations Final Budget and Associated Schedules will be transmitted to the Council in accordance with the City Charter; and

WHEREAS, Since the development of the preliminary budget, LADWP Management has thoroughly reviewed the budget, prioritized, and adjusted the FY 2023-2024 spending proposals to support infrastructure investment, comply with regulatory mandates, and provide exemplary customer service, with continued cost control to mitigate impact on customer rates; and

WHEREAS, estimated appropriations for FY 2023-2024 total \$6.83 billion; and

WHEREAS, Net of receipts from the Water System, contributions in aid of construction, individuals, and companies and other miscellaneous sources, appropriations are \$5.98 billion; and

FISCAL YEAR 2023-2024 ANNUAL PERSONNEL RESOLUTION

WHEREAS, Resolution Nos. 327 and 328, adopted October 9, 1947, pertaining to the creation of positions and fixing of duties, responsibilities and other terms and conditions of employment have from time to time have been amended by the Board; and

WHEREAS, it is the desire of said Board to fix annually the number of positions authorized for LADWP employment; and

WHEREAS, it is the desire of said Board to reaffirm its commitment to equal employment opportunity.

NOW, THEREFORE, BE IT RESOLVED by the Board, as follows:

- (1) The "FY 2023-2024 Proposed Departmental Budget – Power Revenue Fund," submitted by the General Manager to this Board for adoption, and now on file with the Secretary of this Board, be and the same is hereby adopted as the "Annual Departmental Budget of the Los Angeles Department of Water and Power, FY 2023-2024, Power Revenue Fund" and that the appropriation shown therein be, and is hereby, made.
- (2) The amounts shown under the "Estimated Amounts for the FY 2022-2023" submitted as part of the "FY 2023-2024 Proposed Departmental Budget – Power Revenue Fund" by the General Manager to this Board for adoption, and now on file with the Secretary of this Board, be and the same are hereby adopted as the updated "Annual Budget of the Los Angeles Department of Water and Power, FY 2022-2023, Power Revenue Fund" and that the appropriation shown therein be, and is hereby, made.
- (3) The adopted "Annual Departmental Budget of the Los Angeles Department of Water and Power, FY 2023-2024, Power Revenue Fund" shall be transmitted to the Council as required by Los Angeles City Charter Section 684.
- (4) For the FY 2023-2024, employment of persons in positions heretofore created by the Board, as set forth in the LADWP Personnel Resolution, Resolution No. 328, and in Schedule "A" of the Position Evaluation and Compensation Plan, Resolution No. 327, as amended, shall not exceed the number of positions hereby fixed for each System by Civil Service Classification, and for each Duties Description Record (DDR), as set forth in the schedule now in the hands of the Secretary of the Board which schedule identifies said positions.

Pursuant to the specifications in the attached "Transfer Schedule A" listing the functional transfers from the Joint System to the Power System, which is currently on file with the Board Secretary, the operational function(s) separately identified in said transfer schedule, together with the positions performing said function(s), the employees occupying said position(s), and the equipment required by said employees, shall be and are hereby transferred to the Power System, as identified in said transfer schedule, effective July 2023.

- (5) Employment of persons in positions authorized by this resolution shall be subject to availability of funds appropriated in the budget for the payment of salaries and wages, and shall not exceed the number of positions hereby fixed

for each System by Civil Service Classification and DDR, as set forth in the schedule identified in Paragraph (4) above.


- (6) Appointment of persons to positions authorized by this resolution shall be subject to the conditions and constraints established in the Rules of the Board of Civil Service Commissioners of the City of Los Angeles.
- (7) If a substitute position is used to make a regular appointment, the General Manager may require that a budgeted position be held vacant in the same System; provided, however, that at no time shall the total number of persons employed within a System exceed the total number of budgeted positions authorized for that System.
- (8) Substitute positions may be used without holding a budgeted position vacant for the following purposes:
 - a) To provide replacements for persons on extended sick leave or disability.
 - b) To provide temporary employment authority to meet emergency workloads that can be financed with funds accumulated due to position vacancies.
 - c) To provide succession planning to help ensure that institutional knowledge is captured, transferred, and understood by designated recipients.
 - d) To provide additional employment authority in training classifications for which the dropout rate is high and/or for which recruitment of positions is difficult or limited to specific periods of the year.
 - e) To fill Civil Service daily-rated, and Exempt daily-rated positions for which funding is provided in the expenditure program.
 - f) To fill part-time exempt positions to give students or recent graduates practical work experience which will assist them in qualifying for entry level Civil Service positions, provided the positions can be financed with funds accumulated due to position vacancies. Part-time exempt positions shall not be used to replace regular full-time positions.
- (9) The General Manager may approve the use of a substitute position in a Civil Service Classification and DDR not specifically listed in the schedule identified in Paragraph (8) above, to meet an emergency which involves or immediately threatens a substantial interruption or impairment of the LADWP's business. The use of a substitute position shall be subject to the provisions and limitations specified in Paragraphs (7) and (8) above.

- (10) It is the policy of this Board that when filling positions, express consideration be given to equal employment opportunity requirements prohibiting discrimination based on gender, race, color, national origin, age, disability, and all other protected classes, in the decisions and actions of the LADWP.
- (11) This resolution shall continue in effect until modified or until such time as the Board adopts the next subsequent annual resolution, setting forth the number of positions authorized by the Board.

I HEREBY CERTIFY that the foregoing is a full, true and correct copy of a resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held **MAY 23 2023**


Secretary

APPROVED AS TO FORM AND LEGALITY
HYDEE FELDSTEIN SOTO, CITY ATTORNEY

APR 27 2023
BY 
BENJAMIN CHAPMAN
ASSISTANT GENERAL COUNSEL